



2023 Kentlands Swim Team Head Coach Position

The Kentlands Swim Team is hiring a new Head Coach for the 2023 season. The Kentlands Kingfish are a spirited neighborhood swim team with over 200 swimmers of all abilities. We are looking for an experienced and enthusiastic coach who will work with the team's swimmers to build confidence, promote teamwork and demonstrate good sportsmanship. The Kingfish will compete in MCSL Division F in 2023.

The Head Coach must be available for all morning and afternoon swim team practices on weekdays and swim meets on Wednesdays and Saturdays during the swim season. The Head Coach will also be expected to attend swim team social events and other swim activities throughout the summer. The Head Coach reports to the Kentlands Swim Team Board.

The Head Coach is expected to have the following attributes and skills:

- Strong leadership and interpersonal skills.
- Enthusiasm for coaching, high energy, a great motivator, excellent rapport with children and strong administration skills.
- Ability to communicate effectively with team reps, parents and swimmers
- Ability to recruit, manage, guide, train, and supervise assistant coaches during all practices and meets.
- Possess a strong command of proper swimming technique and be able to explain that technique clearly to team members.
- Administrative and technical skills to create weekly line-ups and lead and manage team at all meets.
- Knowledge of MCSL policies, rules, and procedure
- CPR and Pool Operators License Required. Lifeguard certification desired
- Previous head coach or assistant coaching experience preferred.
- Competitive swimming experience is a plus.

The team offers a competitive salary. The Head Coach may also have the opportunity to coach the team's Little Kingfish program and offer private swim lessons at the team's pool for additional income.

To apply, please send a resume with references and a brief description of interest to KentlandsKingfish@gmail.com as soon as possible. Applications will be reviewed as received.