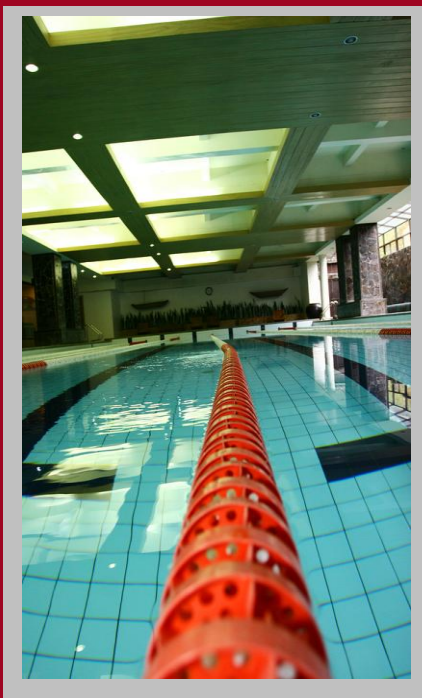


# HEAD SWIMMING COACH FLOWER VALLEY FROGS

MCSL A DIVISION PROGRAM  
LONG TRADITION OF EXCELLENCE



## MINIMUM REQUIREMENTS

- Three years of successful coaching experience
- Certified CPR/First Aid\*\*
- Certified Pool Manager\*\*
- ASCA Level 1 Course (Level 2 preferred)
- Strong administrative and organizational skills needed to manage a team of 200+ swimmers ranging in age from 6 to 18 years with varying degrees of swimming ability and commitment.
- \*\*All certifications required by start of 2010 Summer Season

## RESPONSIBILITIES OVERVIEW

- Supervise and execute all coaching and administrative responsibilities associated with MCSL (A and B teams)
- Design workout and practice routines
- Organize, direct, and motivate the coaching staff
- Recruit, train, and mentor new coaches
- Efficiently and effectively manage all swim meets
- Desired characteristics
  - Strong leadership and diplomacy qualities
  - Serve as a role model for all swimmers
  - Spirited individual with creativity for leadership in team spirit activities.
  - Positive attitude about practice and all levels of competition.
  - Ability to preserve the “Flower Valley Feeling”
- Competitive salary and incentives with performance-based bonus opportunities.

*Employment details provided during the interview process  
Interested candidates should send his/her resume to  
Rob Pate via email to [Robert.J.Pate@gmail.com](mailto:Robert.J.Pate@gmail.com)*

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